

**From:** [REDACTED]  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** FW: FOR REVIEW - GM Tracker #794 - Jawun Secondment: Round 3 Nominations [SEC=OFFICIAL]  
**Date:** Monday, 6 May 2024 4:11:34 PM  
**Attachments:** [image001.png](#)  
[image002.png](#)  
[image003.png](#)  
[image004.png](#)  
[image005.jpg](#)

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Thanks [REDACTED] – for you to progress.

[REDACTED]  
Executive Manager  
Human Resources and Communications (HRC) Branch

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**Australian Communications and Media Authority**

[REDACTED]  
[acma.gov.au](https://acma.gov.au)

**Executive Assistant:** [REDACTED]  
[REDACTED]  
[acma.gov.au](https://acma.gov.au)



*The ACMA acknowledges First Nations peoples as the Traditional Owners and Custodians of Australia. We respect and celebrate First Nations peoples as the original storytellers and content creators of the lands on which we work and honour the enduring strength and commitment of Aboriginal and Torres Strait Islander peoples to the land, waters and their communities. We pay our respects to Elders past, present, and emerging.*



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**From:** [REDACTED]  
**Sent:** Monday, May 6, 2024 4:02 PM  
**To:** [REDACTED]  
[REDACTED]  
**Cc:** [REDACTED]  
[REDACTED]  
**Subject:** RE: FOR REVIEW - GM Tracker #794 - Jawun Secondment: Round 3 Nominations [SEC=OFFICIAL]

Yes – thanks!

[REDACTED]  
General Manager  
Corporate and Research Division

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**Australian Communications and Media Authority**

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**From:** [REDACTED]  
**Sent:** Monday, May 6, 2024 1:37 PM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** FW: FOR REVIEW - GM Tracker #794 - Jawun Secondment: Round 3 Nominations [SEC=OFFICIAL]

Hi [REDACTED]

Unfortunately, this seems to have fallen through the cracks.

Are you ok for us to proceed with [REDACTED] nomination?

[REDACTED]  
Executive Manager  
Human Resources and Communications (HRC) Branch

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**From:** [REDACTED]  
**Sent:** Thursday, April 25, 2024 5:10 PM  
**To:** [REDACTED]  
**Subject:** FOR REVIEW - GM Tracker #794 - Jawun Secondment: Round 3 Nominations  
[SEC=OFFICIAL]

Thanks [REDACTED] We have confirmed with [REDACTED] that he is very supportive of [REDACTED] being nominated and feels he has sufficient depth of EL1s to backfill her.

Each nomination has been supported by EMs, so your approval role is really a sense check given the division is responsible for the operation and funding of the Jawun program. If we started to get high numbers of applicants, we could look to have a more formal decision process through EMC, but I think currently having approval through you is appropriate.

[REDACTED]  
Executive Manager  
Human Resources and Communications (HRC) Branch

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**From:** [REDACTED]  
**Sent:** Tuesday, April 16, 2024 9:52 AM  
**To:** [REDACTED]  
[REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: FOR REVIEW - GM Tracker #794 - Jawun Secondment: Round 3 Nominations [SEC=OFFICIAL]

Thanks [REDACTED]

Can you please have a subsequent conversation with [REDACTED] in terms of support for [REDACTED] given the changing circumstances in that Branch.

I am also not sure that this is my decision to make?

Perhaps it should go to EMC or the Chair?

Thanks

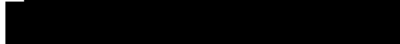


General Manager  
Corporate and Research Division

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**Australian Communications and Media Authority**

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**From:** [REDACTED]  
**Sent:** Monday, April 15, 2024 1:49 PM  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** FOR REVIEW - GM Tracker #794 - Jawun Secondment: Round 3 Nominations [SEC=OFFICIAL]

Hi [REDACTED]

We recently called for nominations for **Round 3** of the 2024 Jawun Secondment Program. 2 nominations were received, further information below and attached for your consideration and endorsement. Agency endorsed nominations are due to the APSC Jawun Coordination team by **COB Friday 26 April**. We would appreciate your decision by **Friday 19 April** to coordinate with the nominated employees and submit the nominations to the APSC.

The following nominations were received:

[REDACTED] EL2, Spectrum Allocations Branch, Communications Infrastructure Division.

- Nomination supported by [REDACTED] Executive Manager.
- Selected an in-place secondment (**Costs approx. \$10,000**).

[REDACTED] EL1, Legal Services Division.

- Nomination supported by [REDACTED] Principal Lawyer and Manager.
- Selected a virtual secondment (**Costs approx. \$1,500**).

In 2024 we have supported the following Jawun secondees:

Round	Type	Who	Where
Round 1	In-place	[REDACTED]	North East Arnhem Land – Northern Territory
Round 1	Virtual	[REDACTED]	Empowered Communities - Central Coast, New South Wales
Round 2	In-place (funded by eSafety)	[REDACTED]	Pilbara – Western Australia

Based on the applications received we **recommend** you:

Endorse [REDACTED] to be considered by the APSC for a Jawun placement.

[REDACTED] has provided a comprehensive application including their

- motivation for applying for the program.
- previous engagement with indigenous organisations.
- relevant experience and examples of her work including her contribution to the ACMA's RAP.
- skills she can apply to a Jawun secondment project.

Do not endorse [REDACTED] application.

[REDACTED] application

- included minimal detail.
- did not demonstrate the skills she could apply to secondment projects.

The HR Strategy team will provide feedback [REDACTED] regarding her application and encourage her to apply for the next round with a more complete application.

Once you decide on the outcome of the nominations, the team will:

- Advise the applicants of the outcome.
- Provide feedback to [REDACTED] (if unsuccessful)
- Provide the endorsed nomination/s to the APSC for further consideration.
- Liaise with the nominated employees to coordinate the Jawun interview.

Thank you, and I'm happy to discuss if you have any questions.

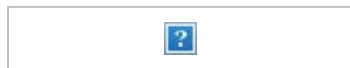
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Executive Manager  
Human Resources and Communications (HRC) Branch

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